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**CARTHAGE INDUSTRIAL DEVELOPMENT CORPORATION  
ETHICS CODE ANNUAL CERTIFICATION OF REVIEW**

The Carthage Industrial Development Corporation Conflict of Interest Policy enacted by Resolution on 11-4-09, as amended provides that:

*Every official, officer and employee is required to annually attest, that he or she has reviewed the Code of Ethics of the Carthage Industrial Development Corporation.*

I HEREBY CERTIFY that in compliance with the foregoing Policy, I have reviewed the Code of Ethics of the Carthage Industrial Development Corporation, and have met the aforesaid review requirement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date